

Leading Age-May 2022 Handout

DE&I-Diversity, Equity and Inclusion



Beginners Mind

Keep your mind and ears open

Define: The terms of DEI

Identify: Programs presently in place

Action: What actions can you take immediately

Create the plan

Action Steps	Audience	Purpose (DEI)	Timeline

How will you measure success?

Find the tool that works for you.

SMART Goals

MIT mentions FAST- Frequently discussed, Ambitious, Specific, Transparent

Cecile Morris PhD, JD, SPHR, SHRM-SCP

cecilemm@yahoo.com