#### **Conference Code of Conduct**

We are committed to providing a safe, inclusive, and welcoming environment for all attendees, speakers, exhibitors, sponsors, and staff at the 2025 LeadingAge Colorado Annual Conference and Exhibition.

## 1. Respect and Inclusion

- Treat everyone with respect, kindness, and professionalism.
- Discrimination, harassment, or exclusion based on gender, race, age, disability, sexual orientation, or any other characteristic is strictly prohibited.
- Use inclusive language and be mindful of different perspectives.

#### 2. Professional Behavior

- Engage in constructive discussions and exchange ideas respectfully.
- Avoid disruptive or inappropriate behavior, including offensive language, personal attacks, or unsolicited promotions.
- Follow venue rules and local laws.

## 3. Anti-Harassment Policy

Harassment in any form, including but not limited to inappropriate physical contact, unwelcome sexual advances, or derogatory comments—is unacceptable. Anyone experiencing or witnessing harassment should report it to event staff immediately.

### 4. Safety and Security

- Comply with any health and safety guidelines at the time of the event.
- Report any suspicious or unsafe behavior to hotel security or staff.

### 5. Responsible Communication

- Respect privacy: Do not share personal information with others without consent.
- No unauthorized recordings or distribution of materials.

#### 6. Consequences of Violations

Participants who violate this Code of Conduct may be subject to warning, removal from the conference, or other appropriate action at the discretion of LeadingAge Colorado.

# **Contact Information**

For any concerns or to report violations, please contact LeadingAge Colorado staff or Grand Hyatt Vail staff immediately.